

Harlow Anchor Institution Network – Terms of Reference

The Harlow Anchor Institution Network (the Network) is a group of organisations in the public, private and third sector committed both individually and collectively to supporting improved economic resilience and sustainability in Harlow for residents and businesses.

The Network commits to exploring how they can -

- Raise awareness of employment, training and career opportunities available locally
- Increase work experience opportunities in their organisations
- Increase the numbers of local residents working at all levels within their organisations
- Address barriers to employment and training experienced by different sections of the community
- Work with training providers to develop skills and enhance employability
- Work with local businesses to explore and increase supply chain opportunities
- Increase the amount of expenditure on goods and services procured from local businesses
- Deliver wider social value outcomes and develop increased corporate social responsibility activity to support the local community
- Promote positive social, economic and environmental outcomes for Harlow and its residents

Organisations seeking to join the Network can determine the range of activity appropriate to their organisation, but must contribute to at least one of the above priorities for action.

Learning from the network will be shared with the Essex Anchor Network.

The Terms of Reference will evolve as the Network develops.

Key priorities for activity will be set on an annual basis by the Network.